

## 60 Wisconsin School Districts Where Average Teacher Salaries Declined since 2011 [1]

Using data collected by the Wisconsin Department of Public Instruction, we have identified 60 Wisconsin school districts where the average teacher salary declined during ten years of Act 10. We compared average teacher salaries for SY 2010-11 with the average teacher salaries for SY 2019-20. (the most recent data available). Here are the most common reasons why the Average Teacher Salary would decline in a school district:

- Retirements of teachers at the maximum of Pre-Act 10 salary schedules
- Active "purging" of older teachers by District Administration via non-renewals, forced resignations, and other treachery
- Minimal raises for early and mid-career teachers
- Absence of Career Salary system; Irregular Pattern of Raises Based on Administrator or School Board Whims
- Implementation of Salary System With Minimal Opportunity for Career Salary Advancement
- Years-long salary "freeze" for highly experienced teachers.+
- High turnover rate of young teachers seeking better career salary opportunities. Some districts have had 80%+ turnover rates since 2011.

The districts are organized from greatest salary loss to least salary loss. The greater the salary decrease, the more of the above factors likely apply to that district.

If you are being recruited by one or more of these districts, we urge you to exercise **EXTREME CAUTION** before agreeing to teach in one of these districts. Wisconsin has over 400 public school districts, many of which are recruiting teachers. By April 2021, we will have a page giving detailed information about how every public school district in Wisconsin has treated teachers since Governor Walker & the Republican Party imposed Act 10 upon Wisconsin's teachers on July 1, 2011.

		2010-11	2019-20	
District	Position	Average Salary	Average Salary	Pay Cut
Twin Lakes #4 Sch Dist	Teacher	\$58,474	\$50,966	-\$7,508
Neillsville Sch Dist	Teacher	\$53,792	\$46,295	-\$7,497

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Norway J7 Sch Dist	Teacher	\$47,137	\$40,299	-\$6,838
Mequon-Thiensville Sch Dist	Teacher	\$68,772	\$63,144	-\$5,628
Turtle Lake Sch Dist	Teacher	\$51,618	\$47,000	-\$4,618
Elmwood Sch Dist	Teacher	\$57,112	\$52,577	-\$4,535
La Farge Sch Dist	Teacher	\$43,160	\$38,652	-\$4,508
Williams Bay Sch Dist	Teacher	\$53,958	\$49,610	-\$4,348
Woodruff J1 Sch Dist	Teacher	\$51,814	\$48,207	-\$3,607
Prescott Sch Dist	Teacher	\$52,436	\$49,220	-\$3,216
Platteville Sch Dist	Teacher	\$58,135	\$55,162	-\$2,973
Stevens Point Area Public Sch Dist	Teacher	\$61,817	\$58,903	-\$2,914
Kaukauna Area Sch Dist	Teacher	\$64,942	\$62,063	-\$2,879
Minocqua J1 Sch Dist	Teacher	\$54,440	\$51,576	-\$2,864
Saint Francis Sch Dist	Teacher	\$60,638	\$57,861	-\$2,777
Ladysmith Sch Dist	Teacher	\$52,049	\$49,286	-\$2,763
Horicon Sch Dist	Teacher	\$56,712	\$54,029	-\$2,683
Johnson Creek Sch Dist	Teacher	\$47,758	\$45,260	-\$2,498
Stone Bank Sch Dist	Teacher	\$57,803	\$55,376	-\$2,427
Raymond #14 Sch Dist	Teacher	\$62,927	\$60,577	-\$2,350
Waupun Sch Dist	Teacher	\$59,635	\$57,348	-\$2,287
Menomonie Area Sch Dist	Teacher	\$56,498	\$54,267	-\$2,231
Port Edwards Sch Dist	Teacher	\$49,720	\$47,492	-\$2,228
Salem Sch Dist	Teacher	\$60,387	\$58,160	-\$2,227
Wausau Sch Dist	Teacher	\$60,288	\$58,137	-\$2,151
Kewaskum Sch Dist	Teacher	\$58,153	\$56,081	-\$2,072
Port Washington-Saukville Sch Dist	Teacher	\$65,514	\$63,543	-\$1,971
Cudahy Sch Dist	Teacher	\$61,998	\$60,064	-\$1,934
Elcho Sch Dist	Teacher	\$47,875	\$45,955	-\$1,920
Washington Sch Dist	Teacher	\$48,075	\$46,159	-\$1,916
Whitnall Sch Dist	Teacher	\$58,951	\$57,056	-\$1,895
Cassville Sch Dist	Teacher	\$43,269	\$41,500	-\$1,769
Solon Springs Sch Dist	Teacher	\$43,217	\$41,504	-\$1,713
Brown Deer Sch Dist	Teacher	\$58,170	\$56,482	-\$1,688
East Troy Community Sch Dist	Teacher	\$54,655	\$53,015	-\$1,640
Stockbridge Sch Dist	Teacher	\$40,297	\$38,658	-\$1,639

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South Milwaukee Sch Dist	Teacher	\$64,150	\$62,654	-\$1,496
Wisconsin Rapids Sch Dist	Teacher	\$60,490	\$59,020	-\$1,470
Frederic Sch Dist	Teacher	\$46,748	\$45,591	-\$1,157
Merton Community Sch Dist	Teacher	\$59,635	\$58,518	-\$1,117
Kohler Sch Dist	Teacher	\$61,449	\$60,372	-\$1,077
Hustisford Sch Dist	Teacher	\$49,779	\$48,753	-\$1,026
Maple Dale-Indian Hill Sch Dist	Teacher	\$64,703	\$63,951	-\$752
Menasha Joint Sch Dist	Teacher	\$55,054	\$54,369	-\$685
Appleton Area Sch Dist	Teacher	\$59,303	\$58,751	-\$552
Brighton #1 Sch Dist	Teacher	\$51,566	\$51,036	-\$530
Little Chute Area Sch Dist	Teacher	\$55,040	\$54,542	-\$498
Luck Sch Dist	Teacher	\$49,331	\$48,953	-\$378
Lomira Sch Dist	Teacher	\$58,098	\$57,729	-\$369
Ellsworth Community Sch Dist	Teacher	\$50,789	\$50,422	-\$367
Pulaski Community Sch Dist	Teacher	\$56,260	\$55,895	-\$365
Saint Croix Central Sch Dist	Teacher	\$51,778	\$51,457	-\$321
Mosinee Sch Dist	Teacher	\$57,086	\$56,773	-\$313
Wausaukee Sch Dist	Teacher	\$48,193	\$47,885	-\$308
Sheboygan Area Sch Dist	Teacher	\$63,440	\$63,157	-\$283
Bloomer Sch Dist	Teacher	\$49,473	\$49,258	-\$215
Palmyra-Eagle Area Sch Dist	Teacher	\$46,101	\$45,910	-\$191
Sharon J11 Sch Dist	Teacher	\$44,138	\$43,971	-\$167
Unity Sch Dist	Teacher	\$52,934	\$52,770	-\$164
Weston Sch Dist	Teacher	\$44,834	\$44,731	-\$103
Verona Area Sch Dist	Teacher	\$56,878	\$56,795	-\$83
Boscobel Area Sch Dist	Teacher	\$53,145	\$53,079	-\$66
Hilbert Sch Dist	Teacher	\$50,859	\$50,839	-\$20

**Source URL:** <https://www.teachinginwisconsin.com/content/dead-end-job-districts-68-districts-where-average-teacher-pay-dropped-2010>

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### **Links**

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